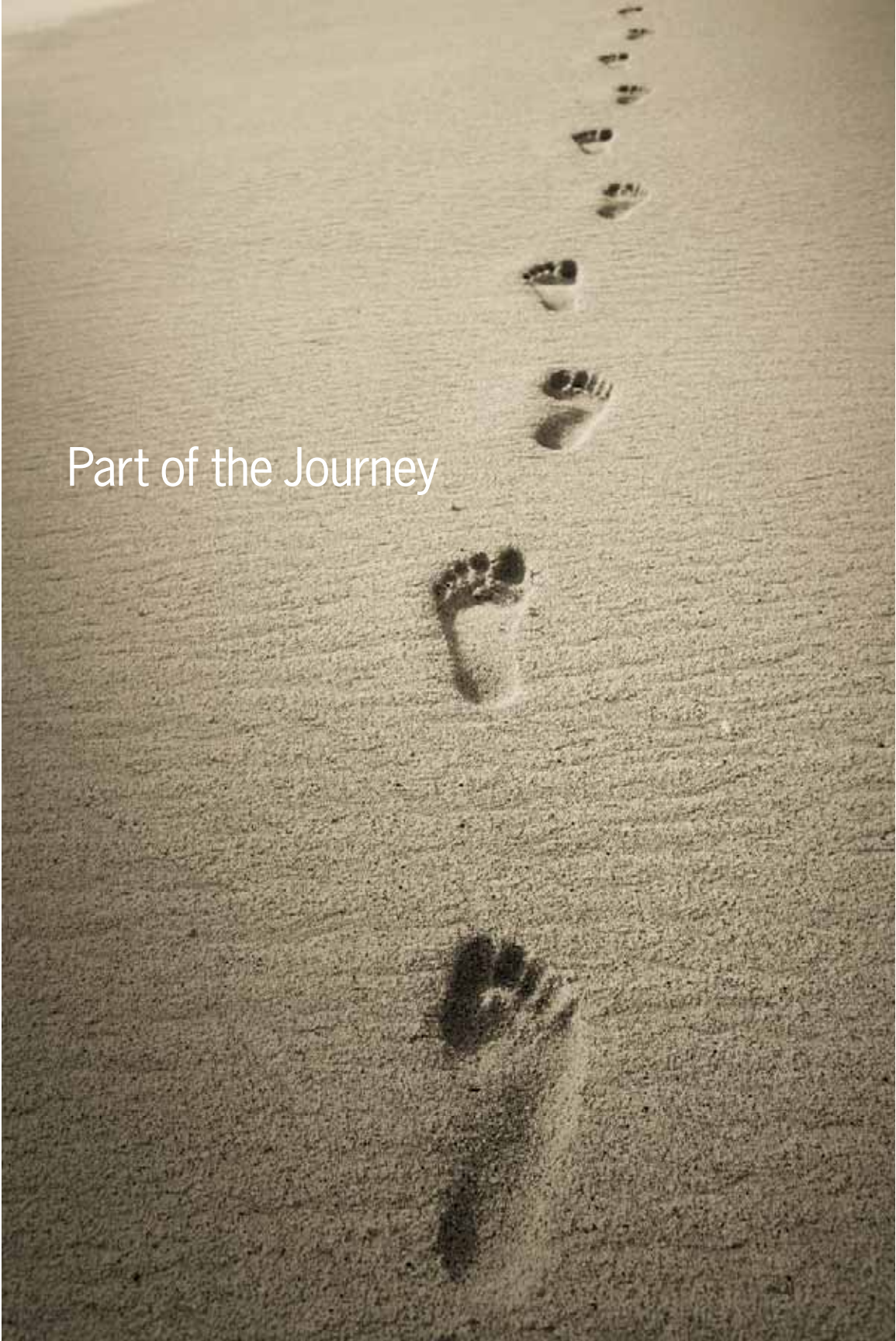


Part of the Journey



PUNKY PLETAN-CROSS

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Tracking Our Progress

In the social services, there are no guarantees on the work we do. While our programs may rely on best practices proven around the state or across the country, and be administered by the best practitioners with the best of intents, we can never know how one of the youth that pass through Hale Kipa will “turn out.”

What we do know is that certain methods work better than others. That treating the symptoms of a problem is less effective in the long run than treating the cause. That long-term commitment to a child in need is more likely to ensure their success than a piecemeal approach. That a changing world demands evolving solutions. That what happens to the youth after they leave us is the true measure of our success.

We may work with a particular youth for a few months or a few years. In either case we recognize that there was a before—the life that brought them to this place, and an after—the life they will lead when reunited with family or on their own. We cannot change what happened before, but we can do our best to understand it, and to tailor our programs to each individual based on their experiences. We cannot control what happens to the youth as they leave our programs or age into the adult world, but we can prepare them with tools for living, with the awareness of what they will face and how they can find resources to handle it.

Our work with youth is performed in the context of a whole life; we walk with them for just a small part of the journey. In these pages, we share a few of the ways we consider the long term welfare of our youth, and stories of inspiration that put the focus on the youth themselves. For though they’ve left the protection of our programs, they have not become invisible, to us or to the community.

President and CEO's Message



PUNKY PLETAN-CROSS
*President and
Chief Executive Officer*

It may be trite to say the world in which youth grow up today is dramatically different than the world my generation experienced as adolescents. But that shouldn't stop us from examining how it has changed. As parents, policy makers and human service providers, we must understand these differences in order to design programs for youth that meet their needs.

As an adolescent, I believed I had every opportunity. My parents were confident that I would find a good job; that with hard work and good education, I would eventually own a home. I would be loyal to the company I went to work for and they would employ me until retirement. I would be financially stable.

In 2005, those basics are hard to promise. Even a college education doesn't ensure financial stability, much less professional satisfaction. In Hawai'i, home ownership seems out of reach for many. Young people move away, seeking better paying jobs in communities they can afford. They're concerned about basic survival, even in the short term.

The challenges of working with young people today are complicated by these trends. Some youth come into Hale Kipa from dysfunctional families and chaotic environments. Some are "latch key kids," returning to an empty house after school. With both parents working, they turn to socially sterile surrogates like television and the computer. Some become sedentary and overweight. Many get into trouble with drugs or alcohol.

Hale Kipa is a temporary stop for youth in the continuum of their life experience. When they leave our programs, they return to the same economic realities and family issues that they left. The person may have changed, but the context and the situation that they return to has not.

In spite of these challenges, I believe in their resilience, their ability to succeed, their passion, and their idealism. We need to instill in youth hope for the future, even though they may not be able to afford the apartment they want, or drive the car they'd choose. They may have to work in a job they don't like, or even two jobs they don't like. They will face the ready availability of drugs, and the attraction of alcohol. While we prepare them for life's challenges, we must teach them to take satisfaction in the things they do well, to enjoy the things they have.

In the end, they will have their opportunity to make the world a better place. My hope is that they will do a better job than we have done.

Board Chair's Message

At what point do we perceive someone not as a child or youth, but as a young adult? Is our perception gauged on age, physical maturity or degree of emotional and intellectual development? All young adults do not necessarily have the same capacity to be socially responsible and to take care of themselves. They may need a hand, just as the youth in Hale Kipa need—and deserve—our help.



BRIAN ISOBE

*Chair, Board of Directors
July 1, 2004—June 30, 2005*

Seeing a child in need and reaching out to help is instinctive. Helping someone who looks mature but who hasn't fully developed emotionally requires a different kind of commitment. Many of the youth in our community simply do not have the support and guidance they need to make the difficult transition into adulthood, especially youth who have recently been in shelter, residential or foster care.

For youth who have lost faith, who may feel they can no longer trust anyone to care about their success or failure, learning social skills is extremely difficult. These youth need help to learn time management, money management, vocational skills, and many other basics for them to successfully function in society. The cost to provide such training and support is far less than the social and economic costs we all bear when our youth falter as adults.

At Hale Kipa we have a vision of Hawai'i as a safe, healthy, economically vibrant community of people who celebrate their cultural diversity and connectedness through the creation of opportunities for actualization of full potential and social responsibilities. Everyone, in other words, should have a chance to succeed.

Toward that end, our community needs to continually demonstrate our commitment to help youth in transition as they enter the work force. That means offering them the additional services they may need as young adults. Providing support and guidance to young adults as well as children strengthens the foundation of our community now and in the future.

We are grateful to all those individuals, organizations and government bodies who to continue to make the commitment to help youth and their families and the community we share.



A Place of Their

Remember your first home after high school? For some of us it was a college dorm. Others shared an apartment with friends. Some stayed with their parents and got a job, saving until they could afford a place of their own.

For youth aging out of foster care and residential programs, there are often fewer options.

With housing tight and rents high, these young people trying to make it on their own can have a tough time of it. Few have the resources to go to college full time and live on campus. Many don't have a family home to which they can return to build up a cash reserve. Even when they do find a rental they can afford in a neighborhood that works, they face competition from applicants with substantial credit and employment histories.

Hale Kipa understood this difficult pas-

sage when creating the position of Transition Housing Specialist as part of the Independent Living Program. The specialist aids youth in finding their first home on their own, and helps to build an inventory of available rentals and property managers who are willing to help our youth.

"My job is to find suitable housing for our youth coming out of foster care, at a price they can afford," says Christine Gamboa. "That means finding property owners and managers who are willing to consider our youth as tenants. And then putting together the right people in the right situations."

One way to make sure there are rentals available is to assume the lease as an agency. A new partnership with Hale Pauahi Towers in downtown Honolulu gives Hale Kipa



the first option to lease apartments for youth transitioning out of homelessness or foster care. The youth are case-managed and helped with assistance like furnishings, provided through a grant from the Victoria S. & Bradley L. Geist Foundation.

For young families like Stephanie and TJ, who rent one of the Hale Pauahi apartments, the program has made all the difference. Stephanie had been a part of Hale Kipa's Hāpai Home and Transitional Living Program, but found it difficult to find a landlord that would rent to her and her small child.

The passion Christine Gamboa brings to her job is fueled by her own past. She was in foster care herself from 14, and later became a foster parent for her younger

brother and sister. Looking for an apartment was next to impossible. "They couldn't understand my situation. They just saw a very young family and a big financial risk." Christine was fortunate in that she found a place to stay with friends until she could find a place on her own.

As former head of the Hawai'i Foster Youth Coalition, Christine knows there are many more young people in Hawai'i facing the same challenges. That's why she sees her position within Hale Kipa's Independent Living Program as a mission.

Helping youth find affordable housing is one way Hale Kipa extends a hand to young adults even after they age out of our programs.

Programs and Services



When Hawai'i's youth need a hand during the most challenging times of their young lives, Hale Kipa is there with programs designed to prepare them for what's to come. An individualized treatment plan may include a path to "step down" through levels of care and/or programs so that the youth develops emotionally while learning necessary life skills. In addition, specialists work across programs to help maintain momentum in our youths' education and to help find housing when the youth is emancipated.

PREVENTION/ INTERVENTION

Hale Kipa's Prevention and Intervention Programs reach youth who are just starting to exhibit behaviors that indicate they are at risk for more severe problems later on. These programs work with youth in home and school settings to prevent runaways and truancy, to improve school performance, and to strengthen family relationships.

**HAWAII ADVOCATE
PROGRAM (HAP)**

HO'OKALA

**HUI MALAMA 'OHANA YOUTH
SERVICE CENTER (HMO)**

VALID COURT ORDER (VCO)

SHELTER SERVICES

In crises situations, youth often need a place to go on short notice. Hale Kipa Shelter Services provide physical shelter and emotional support for these youth, many of whom are awaiting placement in a more permanent setting. For runaways and youth in crisis, Hale Kipa shelters provide a place to regroup while their problems can be worked out.

GROUP SHELTERS

KĀMALA HOMES



FOSTER CARE

When the youth is best served in a traditional home setting, Hale Kipa's Foster Care programs place the youth with the family that will best meet the youth's needs in this difficult time. The family provides the youth with basic care and structure as it teaches living skills and healthy relationships.

FOSTER HOMES WITH THERAPEUTIC SERVICES

FOSTER HOME DEVELOPMENT PROGRAM

HĀNAI HOMES

RESIDENTIAL

Hale Kipa maintains a network of group homes for transitional youth, which provide independent living situations to specific populations. These Residential Programs provide a place for youth to practice living skills by emphasizing personal responsibility, educational/vocational development and good citizenship.

HALE KŪPONO

HĀPAI HOME PROGRAM

INDEPENDENT LIVING PROGRAMS (ILP)

INDEPENDENT LIVING PROGRAM TRAINING APARTMENTS (ILPTA)

THERAPEUTIC GROUP HOMES (TGH)

TRANSITIONAL LIVING PROGRAM (TLP)

OUTREACH

Many of the youth Hale Kipa serves are beyond the reach of our shelters, residential homes and foster care. These youth, who may include homeless and street-identified young adults, are often at a loss for basic services. Hale Kipa programs provide outreach services to promote these clients' successful transition to self-sufficiency.

YOUTH OUTREACH (YO!)



Leslie

Growing up is hard to do, without the support of family. Getting through college with A's and B's is no mean feat. Raising a kid as a single mom in Hawai'i is a major challenge.

Try all of it at once.

Today, Leslie Miner is a successful 22 year-old single mom chalking up a 3.4 GPA in college with ambitious plans for her professional future. But her road to this point could hardly have been more difficult. Leslie has been involved with the foster care system since age 12. She was the victim of emotional abuse and rejection from parents that, after a bitter divorce, were either incapable or unwilling to care for her. Like many youth in foster care, she endured disruptive moves that took her to different areas of the island.

During these years, one of the few consistencies for Leslie has been her involvement with Hale Kipa. All told, she has been in six Hale Kipa programs including Emergency Shelter, Kāmala Homes, Hānai Homes,

Hāpai Home, and the Transitional Living Program. After aging out of Hale Kipa's Foster Care Programs, Leslie continued to receive support through the Independent Living Program (ILP). Hale Kipa has helped, but what has made the difference is Leslie's willingness to seek out and accept assistance when she needs it.

"The people that are involved in a young person's life – case manager, resident manager, etc. – need to be supportive," Leslie explains when asked what makes a given program work. "They need to understand what the client is going through. But the most important ingredient to success is the client's will. You have to want to make the program work."

Leslie was driven to succeed even in high school, active in extra curricular activities, and ambitious enough to enter college at 17. She worked part time, even taking on two jobs to help support herself. She endured an abusive relationship for two years that she



finally left with the support of her case manager, and became a mother at age 19.

Now she has her own two-bedroom apartment, while she continues to receive support from Hale Kipa's ILP Transitional Outreach and Higher Education services. A junior at UH, it's hard to imagine this feisty young woman won't complete her degree, and will likely fulfill her plans for graduate school as well.

"Some people said I should give up on college, that it was just too much, especially after I had Ethan. But I wouldn't give up. I want better for my myself and Ethan."

She also wants it to be better for Hawai'i's at-risk and underprivileged youth. Recognizing that youth in poverty score lower in reading and are more likely to have unhealthy habits, Leslie is planning to use her sociology degree to start a diversion program that promotes good reading and life skills.

But for now, it's all about Ethan. Strong as

it is, Leslie's commitment to her education pales in comparison to the dedication to her son. Without consistent parent-

ing role models to draw from, it is remarkable that she has become such a fine parent herself, incredible that she seems to know so much about her child's development. Leslie has become more than a good mom: she's a role model for young mothers.

In the stories of each youth who come through Hale Kipa, there are successes. Some are modest, like a youth who grows to accept criticism without acting out, or who learns how to balance a checkbook. Others are dramatic, the stuff of newspaper features and 'Ohana Awards, like Leslie's. For everything that Leslie has learned from Hale Kipa, we have learned from her. Stories like hers help teach us what we're doing right, and what will work for many of the youth who will follow in Leslie's path.

Financial Statement

REVENUE and SUPPORT	2005	2004
Government appropriations and assistance	\$9,126,145	\$6,774,491
State stipend	24,150	25,000
Gain on sale of property		538,288
Contributions (including Foundation Grants)	442,633	242,953
Aloha United Way Allocation	173,730	189,075
Interest Income	6,506	10,282
Other Income	6,079	6,020
Total Revenue and Support	\$9,779,243	\$7,786,109
EXPENSES and LOSSES		
Program Services	\$8,522,490	\$6,470,324
Management and General	862,277	623,201
Fundraising	223,524	88,930
Total Expenses and Losses	\$9,608,291	\$7,182,455
CHANGE IN NET ASSETS	\$ 170,952	\$ 603,654
NET ASSETS AT BEGINNING OF YEAR	\$2,670,433	\$2,066,779
NETS ASSETS AT END OF YEAR	\$2,841,385	\$2,670,433

Financial Information as of June 30, 2005 and 2004

Figures are excerpted from our audited financial statements.

A complete copy of the audited financial statement is available by writing or calling Hale Kipa, Inc.

Capital Campaign Update

With the pending purchase of land for our new campus, the capital campaign has resumed as of early 2006. Campaign members will now revisit many of the corporations and foundations that have been awaiting this major milestone. Government grant proposals have been and continue to be prepared for submission.

With the escalating costs of land, development and construction, the projected costs have grown past earlier expectations. The new goal of the campaign – \$16.0 million – is ambitious, but with the strong support we've so far received from government, foundations, corporations, and individuals, we are confident that we will succeed.

Thank you to all of you who are helping to make these facilities a reality for Hale Kipa and its youth.



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 (PACT), KEY Project, Hale Kipa, Inc.

STATEWIDE SHELTER

Maui Youth and Family Services,
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 Family Intervention Services,
 Hale Kipa, Inc.

HAWAI'I ADVOCATE PROGRAM

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